

APPLICATION FOR EMPLOYMENT

ALL FIELDS MUST BE COMPLETED



In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, or the presence of a non-job related medical condition or handicap, or veteran status.

Last Name: _____ First Name: _____ Middle: _____

Address: _____ City: _____ State: _____ Zip: _____

Social Security Number: _____ Phone: _____ Alternate Phone: _____

Emergency Contact: _____ Relation: _____ Phone: _____

Position(s) Applying For: _____

Have you filed an application with Kantex Companies before? Yes No

Have you ever worked for Kantex before? Yes No

If yes, please provide the location, dates, and reason for leaving.

Are you employed now? Yes No

Are you currently laid off? Yes No Subject to recall? Yes No

All positions require travel. Do you have dependable transportation? Yes No

If you have been convicted of any crimes in the past 7 years, please explain below. (Conviction of a crime is not an absolute bar to employment, but will only be considered in relation to the specific job requirements.)

Special skills and qualifications, including equipment operated and/or any safety training or certifications completed:

Have you ever been responsible to lead a crew on a project? If so, please explain.



APPLICATION FOR EMPLOYMENT

Employment History

Employer: _____ Supervisor/Title: _____ / _____

Address: _____ City: _____ State: _____ Zip: _____

Phone Number: _____ Dates: From _____ To _____

Reason for Leaving: _____

Employer: _____ Supervisor/Title: _____ / _____

Address: _____ City: _____ State: _____ Zip: _____

Phone Number: _____ Dates: From _____ To _____

Reason for Leaving: _____

Employer: _____ Supervisor/Title: _____ / _____

Address: _____ City: _____ State: _____ Zip: _____

Phone Number: _____ Dates: From _____ To _____

Reason for Leaving: _____

Do you, or have you, had pain in or trouble with your back within the last two years? If so, please explain.

This certifies that I completed this application, and that all entries on it and information are true and complete to the best of my knowledge. Any information found to be false or omission of facts may result in cancellation of my application or termination of employment.

I understand and hereby give my consent to a Pre-Employment Drug and Alcohol test as required by 49 CFR Part 199 and Part 391. I authorize Kantex Industries, Inc. or Kantex Subsurface, Inc., any doctor, clinic laboratory or medical facility designated by Kantex Industries, Inc. or Kantex Subsurface, Inc., to collect blood, urine and other samples for drug and alcohol screening that is required. It is further understood that I will be subject to random testing or reasonable cause testing. Any refusal to take such test will result in being disqualified for employment

I hereby give permission for Kantex Industries, Inc. or Kantex Subsurface, Inc. to obtain information relating to my background history record such as social security verification, motor vehicle report and criminal record. The criminal history record, as received from the reporting agencies may include arrest and conviction data as well as plea bargains and deferred adjudication. I understand that this information will be used, in part, to determine my eligibility for an employment position with this organization. I also understand that if hired and remain an employee, the background history records check may be repeated at any time. I understand I will have an opportunity to review the criminal history and a procedure is available for clarification, if I dispute the record received. I understand that in order for Kantex Industries, Inc. or Kantex Subsurface, Inc. to conduct a background check, that my personal information will be used; however, I understand that my personal information will not be used for any other purpose, nor will it be reviewed by anyone other than the person performing the background check.

I agree to abide by the rules and regulations of the Company as a condition of my employment. I understand that no representative of the Company has the authority to enter into any agreement for employment for any specified period of time and that my employment may be terminated at any time, with or without notice.

Print Name: _____ Signature: _____ Date: _____